

Job Summary:

The School Social Worker provides essential support services to students, families, and school staff to promote students' academic, social, and emotional well-being. This role involves addressing barriers to learning, providing counseling and crisis intervention, connecting families with community resources, and advocating for students' needs. The School Social Worker works collaboratively with school personnel, families, and community agencies to create a supportive and inclusive learning environment.

Essential Duties and Responsibilities:

- **Student Support:**
 - Conduct comprehensive social, emotional, and behavioral assessments to identify students' needs and develop intervention plans.
 - Provide individual and group counseling to students addressing issues such as anxiety, depression, bullying, social skills, and behavior management.
 - Implement crisis intervention and support services for students experiencing trauma, loss, or other emergencies.
 - Develop and implement behavior intervention plans (BIPs) in collaboration with school teams.
 - Monitor student progress and adjust interventions as needed.
- **Family Engagement:**
 - Serve as a liaison between school, home, and community resources.
 - Connect families with community resources.
 - Educate families on parenting skills, child development, and available support services.
 - Support families in navigating school systems and advocating for their children's needs.
- **School Collaboration:**
 - Collaborate with teachers, counselors, administrators, and other school staff to develop and implement school-wide initiatives that promote a positive school climate.
 - Participate in Individualized Education Program (IEP) meetings, 504 plan meetings, and other student support team meetings.
 - Provide consultation and training to school staff on topics such as child abuse, neglect, mental health, and social-emotional learning.
 - Contribute to the development and implementation of school policies and procedures related to student welfare.
 - Maintain accurate and confidential records of student services.

Qualifications:

- Bachelor's degree in Social Work from an accredited institution.
- Valid state of Michigan licensure as a Licensed Master Social Worker or Licensed Clinical Social Worker
- Experience working with children and families in a school or community setting.
- Knowledge of child development, mental health, and social service systems.
- Understanding of special education laws and procedures (IDEA, 504).
- Strong assessment, counseling, and crisis intervention skills.
- Excellent communication, interpersonal, and collaboration skills.
- Ability to work effectively with diverse populations.
- Proficiency in using technology and electronic health records.
- Background check clearance.

Skills:

- **Communication:** Excellent verbal and written communication skills.
- **Interpersonal:** Ability to build rapport and establish trusting relationships with students, families, and staff.
- **Problem-Solving:** Strong analytical and problem-solving skills.
- **Organization:** Ability to manage multiple tasks and prioritize effectively.
- **Advocacy:** Ability to advocate for the needs of students and families.
- **Cultural Competence:** Ability to work effectively with individuals from diverse cultural backgrounds.
- **Confidentiality:** Ability to maintain confidentiality and adhere to ethical standards.
- **Technology:** Proficiency in using computers and relevant software.

Physical Requirements:

- Ability to sit, stand, walk, and bend as needed.
- Ability to lift and carry light objects.
- Ability to travel to various school and community locations.

How to Apply: Interested candidates should submit their resume and a cover letter to Kristi Huestis (khuestis@chatfieldschool.org).